



**AGENDA – BOARD OF DIRECTOR'S MEETING
AUGUST 13, 2025 – 6:30 p.m.**

Meeting To Be Held By Teleconference via Zoom Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/83708414254?pwd=ro8FOcdU76fhMuUf8tWfZihKzRSRq3.1>

**Meeting ID: 837 0841 4254
Passcode: 753914
One tap mobile
+1 646 558 8656 US (New York)**

EDUCATIONAL SERVICES COMMISSION OF MORRIS COUNTY
P.O. Box 1944, Morristown, NJ 07962-1944
AGENDA –BOARD OF DIRECTORS MEETING
AUGUST 13, 2025

CALL TO ORDER

President, Michael Bertram, will call the Regular Meeting of the Board of Directors of the Educational Services Commission of Morris County by teleconference, August 13, 2025 at 6:30 pm

ROLL CALL

The Business Administrator/Board Secretary will call the roll.

Irene LeFebvre, Boonton Town
Barry Brantner, Boonton Township
Heather Oguss, Butler Borough
Richard Bruno, Harding Township
Diane Perez, Jefferson Township
Karen Nyquist, Long Hill Township
Stephen Tindall, Madison Borough
Diane Morris, Mine Hill Township
Joseph Daughtry, Montville Township
Jessica Williams, Morris Plains Borough
Michelle Shappell, Parsippany Troy Hills
Greg MacSweeney, Pequannock Township
Lyndsay Suchy, Washington Township
Scott Miller, Dover Town, Vice President
Michael Bertram, Morris Hills Regional, President

NOTICE

I submit that a legal notice of this meeting of the Board of Directors was published on July 18, 2025 in the Daily Record. Notices were also sent to the offices of the Morris County Clerk and the Morris County Superintendent of Schools. In addition, a notice was posted on the website of the Educational Services Commission: www.escmorris.com

MINUTES

1. APPROVAL OF MINUTES OF THE REPRESENTATIVE ASSEMBLY MEETING ON JUNE 11, 2025

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the Minutes of the Representative Assembly Meeting on June 11, 2025.

MOVED _____ SECONDED _____
ROLL CALL _____

2. APPROVAL OF MINUTES OF THE ORGANIZATIONAL MEETING OF THE BOARD OF DIRECTORS ON JUNE 11, 2025

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the Minutes of the Organizational Meeting of the Board of Directors on June 11, 2025.

MOVED _____ SECONDED _____
ROLL CALL _____

SUPERINTENDENT'S REPORT

PUBLIC

COMMISSION

3. APPROVAL OF LINE ACCOUNT TRANSFERS FOR THE 2024/2025 BUDGET

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the line account transfers to the 2024/2025 budget as detailed on the attached: **EXHIBIT A**

MOVED _____ SECONDED _____

ROLL CALL _____

4. APPROVAL OF LINE ACCOUNT TRANSFERS FOR THE 2024/2025 BUDGET

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the line account transfers to the 2024/2025 budget as detailed on the attached: **EXHIBIT B**

MOVED _____ SECONDED _____

ROLL CALL _____

5. APPROVAL OF THE BOARD SECRETARY'S AND TREASURER'S REPORT

BE IT RESOLVED BY THE BOARD OF DIRECTORS, that the Board acknowledges receipt of the certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A:23-2.11(a) further the Board of Directors, after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate district, certifies that no major account or fund has been over expended in violation of N.J.A.C.:6A:23.2.11(b), and that sufficient funds are available to meet the Board of Director's financial obligations for the remainder of the fiscal year, therefore it is recommended that the Secretary's and Treasurer's Reports for the month ending **May 31, 2025** showing a cash balance of **\$7,103,990.44** be approved: **EXHIBIT C**

MOVED _____ SECONDED _____

ROLL CALL _____

6. APPROVAL OF THE BOARD SECRETARY'S AND TREASURER'S REPORT

BE IT RESOLVED BY THE BOARD OF DIRECTORS, that the Board acknowledges receipt of the certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A:23-2.11(a) further the Board of Directors, after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate district, certifies that no major account or fund has been over expended in violation of N.J.A.C.:6A:23.2.11(b), and that sufficient funds are available to meet the Board of Director's financial obligations for the remainder of the fiscal year, therefore it is recommended that the Secretary's and Treasurer's Reports for the month ending **June 30, 2025** showing a cash balance of **\$2,035,120.90** be approved: **EXHIBIT D**

MOVED _____ SECONDED _____

ROLL CALL _____

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7. APPROVAL OF ACTION ON PAYMENT OF BILLS

BE IT RESOLVED BY THE BOARD OF DIRECTORS that the following List of Bills be approved: **EXHIBIT E**

June 30, 2025	-	\$ 8,471,519.49
July 31, 2025	-	\$ 741,428.50

MOVED _____ SECONDED _____
ROLL CALL _____

8. APPROVE APPOINTMENT OF AFFIRMATIVE ACTION OFFICER

BE IT RESOLVED BY THE BOARD OF DIRECTORS to appoint Marci Spadafora as the Affirmative Action Officer for the 2025-2026 school year.

MOVED _____ SECONDED _____
ROLL CALL _____

9. AUTHORIZE AAT TO CONDUCT ASSESSMENT AND DEVELOP CEP

BE IT RESOLVED BY THE BOARD OF DIRECTORS to authorize the Affirmative Action Team to conduct the needs assessment and develop the Comprehensive Equity Plan.

MOVED _____ SECONDED _____
ROLL CALL _____

10. APPROVE THE SUBMISSION OF THE CEP

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the submission of the Comprehensive Equity Plan. **EXHIBIT F**

MOVED _____ SECONDED _____
ROLL CALL _____

11. APPROVE MASCHIO'S FOOD SERVICES, INC. AGREEMENT

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the Maschio's Food Services, Inc. Agreement for Central Park School's lunch program for the school year 2025-2026, for a management and administrative fee totaling \$14,500.00.

MOVED _____ SECONDED _____
ROLL CALL _____

12. APPROVE CONTRACT WITH BAYADA NURSES

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the contract with Bayada Nurses for nursing services for the July 1, 2025 to June 30, 2026 school year for the Educational Services Commission payable at a rate of \$72.00/hour for Registered Nurse (RN) services.

MOVED _____ SECONDED _____
ROLL CALL _____

13. APPROVE CONTRACT WITH HOMECARE THERAPIES

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the contract with Home Therapies for nursing services for the July 1, 2025 to June 30, 2026 school year at a rate of \$72.00/hour for Licensed Practical Nurse (LPN) services.

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MOVED _____ SECONDED _____
ROLL CALL _____

- 14. APPROVE RENEWAL OF AGREEMENT PEGGNET COMPUTER SERVICES**
BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the renewal of the agreement between Peggnet Computer Services and the Educational Services Commission of Morris County for the 2025-2026 school year at the annual rate as follows:
Central Office: \$25,231.50; Back-up and Recovery: \$12,712.80 and Central Park School: \$17,388.00.

MOVED _____ SECONDED _____
ROLL CALL _____

- 15. APPROVE COMMISSION FOR THE BLIND CONTRACT**
BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the 9/1/2025 to 6/30/26 school year School Contract for Level 1 Education Services at DePaul Catholic, Wayne for \$2,541.00.

MOVED _____ SECONDED _____
ROLL CALL _____

- 16. APPROVE VIRTUAL/EMERGENCY PLAN FOR THE 2025-26 SCHOOL YEAR**
BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve Virtual/Emergency Plan for the 2025-2026 school year as posted on the ESC Website, www.escmorris.com.

MOVED _____ SECONDED _____
ROLL CALL _____

- 17. APPROVE RE-AWARD OF COOPERATIVE PURCHASING BIDS**
BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the re-award of bid 11666 for Vehicle Repairs. Blue Bird Group, Inc. is no longer in business. They were Secondary in the following counties: Bergen, Essex, Hudson, Morris & Passaic. On-Site Fleet Service, Inc. will assume the Secondary position in their place as determined in consultation with Educational Data Services.

MOVED _____ SECONDED _____
ROLL CALL _____

PERSONNEL

- 18. APPROVE ESC STAFF –2025-2026**
BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve personnel for the school year 2025-2026 as recommended by the Superintendent:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>	<u>EFFECTIVE</u>
Gianna Kennedy	In-class aide ESY	\$20.00 p/h	07/01/2025
Heather Christian	Sub-Nurse	\$30.00 p/h	07/01/2025

MOVED _____ SECONDED _____
ROLL CALL _____

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19. APPROVE THE 2025-2026 ESY PROGRAM RATES OF PAY

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the Rates of Pay for the 2025-2026 Extended School Year Program, as recommended by the Superintendent as follows.

TITLE:	RATE OF PAY – 2024-2025
Occupational Therapist	\$60.00 an hour
Physical Therapist	\$60.00 an hour
Speech & Language Therapist	\$60.00 an hour
Teacher of the Handicapped	\$42.00 an hour
Nurse	\$42.00 an hour
Personal Aide	\$20.00 an hour

MOVED _____ SECONDED _____
ROLL CALL _____

20. APPROVE EXTENDED SCHOOL YEAR 2025 STAFF

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the ESY 2025 staff as recommended by the Superintendent at the Board approved rates as follows:

<u>Name</u>	<u>Position</u>	<u>Name</u>	<u>Position</u>
Gebbia, Stacey	Teacher	Bernal Cesar	Personal Aide
Ryan, Kelly	Teacher	Gonzalez, Fabiola	Personal Aide
Goldbach Jeannine	Teacher	Hughes, Sarah	Personal Aide
Eisenhardt, Steve	OT	Keuscher Gabby	Personal Aide
Patrick, Stacey	Speech	Kennedy Gianna	Personal Aide
Snyder, Laura	OT	Lopez Adelaida	Personal Aide
Nazon, Marsha	School Nurse	Merlucci Rob	Personal Aide
Nally Lorraine	Personal Aide	Trofimuk Kathryn	Personal Aide

MOVED _____ SECONDED _____
ROLL CALL _____

21. ACCEPT RESIGNATION OF STAFF

BE IT RESOLVED BY THE BOARD OF DIRECTORS to accept the resignation of the following Non Public Services staff:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
Elzbieta Kalafut	Nurse	06/30/2025
Helene Damato	Nurse	06/30/2025
Marisa Dubofsky	Teacher	06/30/2025
Avina Sharma	Teacher	06/30/2025
Denise Sweeney	Nurse	06/30/2025

MOVED _____ SECONDED _____
ROLL CALL _____

TRANSPORTATION

22. AWARD OF EMERGENCY AND NEGOTIATED TRANSPORTATION CONTRACTS – 2024/2025 SCHOOL YEAR

BE IT RESOLVED BY THE BOARD OF DIRECTORS to award the emergency and negotiated transportation contracts for transportation of school pupils for the 2024/2025 school year as per the attached: **EXHIBIT AA**

MOVED _____ SECONDED _____
ROLL CALL _____

23. APPROVE TRANSPORTATION CONTRACT ADDENDA – 2024/2025 SCHOOL YEAR

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the transportation contract addenda for changes made to routes for the 2024/2025 school year as per the attached: **EXHIBIT BB**

MOVED _____ SECONDED _____
ROLL CALL _____

24. ACCEPT CANCELLATION OF TRANSPORTATION CONTRACTS – 2024/2025 SCHOOL YEAR

BE IT RESOLVED BY THE BOARD OF DIRECTORS to accept the cancellation of transportation contracts for the 2024/2025 school year as per the attached: **EXHIBIT CC**

MOVED _____ SECONDED _____
ROLL CALL _____

25. AWARD OF EMERGENCY AND NEGOTIATED TRANSPORTATION CONTRACTS – 2025/2026 SCHOOL YEAR

BE IT RESOLVED BY THE BOARD OF DIRECTORS to award the emergency and negotiated transportation contracts for transportation of school pupils for the 2025/2026 school year as per the attached: **EXHIBIT DD**

MOVED _____ SECONDED _____
ROLL CALL _____

26. APPROVE TRANSPORTATION CONTRACT ADDENDA – 2025/2026 SCHOOL YEAR

BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the transportation contract addenda for changes made to routes for the 2025/2026 school year as per the attached: **EXHIBIT EE**

MOVED _____ SECONDED _____
ROLL CALL _____

27. ACCEPT CANCELLATION OF TRANSPORTATION CONTRACTS – 2025/2026 SCHOOL YEAR

BE IT RESOLVED BY THE BOARD OF DIRECTORS to accept the cancellation of transportation contracts for the 2025/2026 school year as per the attached: **EXHIBIT FF**

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MOVED _____ SECONDED _____
ROLL CALL _____

- 28. AWARD OF TRANSPORTATION CONTRACTS – 2025/2026 SCHOOL YEAR**
BE IT RESOLVED BY THE BOARD OF DIRECTORS to award the transportation contracts to the lowest bidders for transportation of school pupils for the 2025/2026 school year as per the attached:
EXHIBIT GG- Results of Bid July 30, 2025
EXHIBIT HH- Results of Bid August 6, 2025

MOVED _____ SECONDED _____
ROLL CALL _____

- 29. APPROVE RENEWAL OF TRANSPORTATION CONTRACTS – 2025/2026 SCHOOL YEAR**
BE IT RESOLVED BY THE BOARD OF DIRECTORS to approve the renewal of transportation contracts for the transportation of school pupils for the 2025/2026 school year as per the attached:
EXHIBIT II- Additional Summer Transportation
EXHIBIT JJ- Public School Transportation
EXHIBIT KK- Non Public School Transportation
EXHIBIT LL- Special Ed Transportation
EXHIBIT MM-Athletic Transportation

MOVED _____ SECONDED _____
ROLL CALL _____

PUBLIC

OTHER BUSINESS

GENERAL BOARD DISCUSSION

- 30. ADJOURNMENT**
The President asks for a motion to adjourn.

MOVED _____ SECONDED _____ TIME: _____
ROLL CALL _____

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ATTACHMENTS

EXHIBITS

	Minutes June 11, 2025
A	Line Account Transfers – May 2025
B	Line Account Transfers – June 2025
C	Board Secretary's & Treasurer's Report- May 31, 2025
D	Board Secretary's & Treasurer's Report- June 30, 2025
E	Payment of Bills – June 30, 2025 Payment of Bills – July 31, 2025
F	Comprehensive Equity Plan 2025-2028
AA-MM	Transportation